OVERBERG
DISTRICT MUNICIPALITY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate: Community Services, Department Emergency Services, to be filled permanently as soon as possible.

FIRE FIGHTER
(1 X CALEDON)

Requirements: Grade 12 or higher; Two (2) years continuous operational experience required in fire services in a Municipal environment or designated fire services; Fire Fighter 1 Certificate; Hazmat Awareness Certificate; First Aid Level 3 Certificate; Valid Code C1 driver's licence; Must be physically and mentally fit; Medical Test NFPA 1582; No criminal record.

Other requirements: The incumbent Must ensure operational readiness of Vehicles and equipment. Applicants must be literate in at least two of the three Official Languages of the Western Cape.

Responsibilities/ Duties: The incumbent is responsible for performing operational functions of the services as determined by the Fire Act in order to save lives and property and render humanitarian services, such as, Fire Fighter; Performing Rescues and Emergency Medical Services; Handling of Hazardous materials incidents; Humanitarian services (Animal rescue, Assistance during disasters and mitigation of floods and storm damage); Assist in Fire Prevention activities; Public Fire and Life Safety Education; Take control of small to medium fires/incidents.

The competency level for this position is a level 2 as stipulates in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
• Community and Customer Focus • Problem Solving • Negotiation and Influencing • Resilience • Written & Oral Communication • Ethics and Professionalism	• Fire Fighting • Rescue Operations • Special Operations • Fire Safety and Prevention • Safety and Welfare • Emergency Medical Care • Call Talking and Dispatch (Able to receive, process and select appropriate actions to emergency calls)	• Interpersonal Relationships • Service delivery Orientation	• Action and outcome Orientation • Resilience • Change readiness • Cognitive ability • Learning Orientation • Problem solving	• Impact and influence • Team Orientation • Direction setting • Coaching and mentoring

Job related enquiries: Mr C Pieterse at (028 425 1157)

Salary: T8 = R 202 752 – R 263 196 per annum plus the normal fringe benefits of a Local Authority.

Closing date: 21 October 2022

All applications must be submitted on the prescribed ODM application form, (found on www.odm.org.za) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three

references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, Private Bag X22, Bredasdorp 7280 for attention Ms Anita August or email to aaugust@odm.org.za. Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

Please note:

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
2. It would be expected of candidates to be subjected through evaluations and that previous and current employers, as well as references will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act, Act4 of 2013 (POPIA), Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.

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